

## EUROPEAN PARLIAMENT

# Working Documents

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### MOTION FOR A RESOLUTION

tabled by Mrs FUILLET, Mrs CINCIARI RODANO and  
Mrs VAN HEMELDONCK

pursuant to Rule 47 of the Rules of Procedure

on sexual harassment at the workplace

The European Parliament,

- A. aware of the existence in all Member States of sexual blackmail at the workplace,
- B. considering it unacceptable that such practices are not considered, in most of the Member States of the European Community, to be crimes against the individual,
- C. considering the fruitless attempts undertaken in some States to impose due penalties for sexual pressure on women on recruitment or at various other stages in their professional careers,
- D. considering the silence and submission of the victims of sexual blackmail on account of the need for women to survive economically at a time of economic crisis,
- E. considering the difficulty of combating this social scourge,

Asks the Commission to

- (a) present a report on the pressure suffered by women at work,
- (b) to ascertain the frequency of such practices in the Member States in private industry, in public administration and in the institutions of the European Community,
- (c) to undertake this study in collaboration with national and European trade union organizations,